

# **CITY OF SAN ANTONIO**

## **GOVERNANCE COUNCIL COMMITTEE TUESDAY, JANUARY 11, 2022**

### **PLANNING COMMISSION (PC) BOARD OF DIRECTORS**

### **SLATE OF APPLICANTS (16)**



**MAYOR RON NIRENBERG, CHAIR**

**COUNCILMEMBER ADRIANA ROCHA GARCIA, DISTRICT 4**

**COUNCILMEMBER MELISSA CABELLO HAVRDA, DISTRICT 6**

**COUNCILMEMBER MANNY PELAEZ, DISTRICT 8**

**COUNCILMEMBER JOHN COURAGE, DISTRICT 9**

**DEBBIE RACCA-SITTRE, INTERIM CITY CLERK**

# PLANNING COMMISSION

## BOARD OF DIRECTORS

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Lipman, Jarrett – Does not claim residency in San Antonio	
Rosales, Richard – Current City Employee (DSD)	

**DEPARTMENT:** Office of the City Clerk

**DEPARTMENT HEAD:** Debbie Racca-Sittre

**COUNCIL DISTRICTS IMPACTED:** City-Wide

**SUBJECT:**

Consideration of At Large Appointments to the Planning Commission (4 vacancies)

**POSTING LANGUAGE:**

Consideration of At Large Appointments to the Planning Commission.

**SUMMARY:**

The Planning Commission is comprised of 9 At-Large Board Members appointed by the City Council for overlapping staggered two-year terms. 4 vacancies currently exist, current commissioners are in hold over status until positions are filled.

**BACKGROUND INFORMATION:**

The nine member At-Large Planning Commission is appointed by the City Council for overlapping staggered two-year terms. Commissioners should represent as nearly as practicable various areas of the City. In addition to the nine members, there are four Ex-Officio members that include: the City Manager, a Councilmember designated by City Council, the Chairman of the Zoning Commission, and the Chairman of the Zoning Board of Adjustment. These members may vote but do not count towards a quorum.

The Planning Commission has the principal duty of acting as an advisory body to the City Council to consider comprehensive, City-wide development consisting of the following:

- Final approving body for Subdivision Plats, Subdivision Variances, and Planned Unit Developments (PUDs) in the City and extraterritorial jurisdiction
- Appellate body for Rights Determinations (vested rights), Master Development Plans (MDPs), and Certificates of Determination (plat exceptions)
- Recommending body to City Council for street closures, street name changes, license agreements, encroachments, land transactions, Unified Development Code (UDC) Amendments, the Parks Plan, Capital Improvements Program (CIP), Annexation, Master Plan amendments (including Neighborhood, Community and Sector plans), and Major Thoroughfare Plan Amendments

The City is currently seeking applicants to fill 4 vacancies: 1 possible reappointment and 3 vacated seats.

**ISSUE:**

Board appointments require full City Council approval. Terms are for two (2) years with no term limitations. The recommended appointments will serve for the remainder of unexpired terms of office to expire October 6, 2023.

**ALTERNATIVES:**

The Governance Council Committee could elect to not make recommendations and the Office of the City Clerk would continue to promote vacancies.

**FISCAL IMPACT:**

There is no fiscal impact.

**RECOMMENDATION:**

The Office of the City Clerk recommends approval of the Governance Council Committee's recommendation for appointments to the Planning Commission. The recommended appointments will be submitted to the full City Council at the next available City Council Meeting for approval.

City of San Antonio Boards and Commissions

1/6/2022 5:33:56PM

Planning Commission

Term: Two Year Staggered Term

Term Limit:

Liaison: Jennifer Hyatt (210) 207-6310

Name	Representing	Date Appointed	Date Reappointed	Date 2nd Reappointed	Date Expires
<b>Julia Carrillo Haynes</b>	At Large	Nov 29, 2018	Dec 3, 2020	Dec 3, 2020	Oct 6, 2022
<b>Samer Dessouky</b>	At Large	Dec 3, 2020			Oct 6, 2022
<b>Christopher C. Garcia</b> Planning Commission Chair	At Large	Dec 1, 2016	Nov 29, 2018	Jan 16, 2020	Oct 6, 2021
<b>Michael A. Garcia Jr.</b>	At Large	Nov 21, 2013	Jan 16, 2020	Mar 8, 2018	Oct 6, 2021
<b>Connie M. Gonzalez</b> Planning Commission Vice Chair	At Large	Mar 8, 2018	Jan 16, 2020		Oct 6, 2021
<b>John K. Jackson</b>	At Large	Jan 16, 2020			Oct 6, 2021
<b>George W. Peck</b> Planning Commission Chair Pro Tem	At Large	Oct 13, 2012	Dec 3, 2020	Dec 3, 2020	Oct 6, 2022
<b>Matthew D. Proffitt</b>	At Large	Jan 16, 2020	Dec 3, 2020	Dec 3, 2020	Oct 6, 2022
<b>Meredith Siegel</b>	At Large	Dec 3, 2020			Oct 6, 2022
<b>John Bustamante (ex-officio)</b> Ex-Officio - Zoning Commission Chair	Other	Oct 13, 2019			May 31, 2021
<b>John Courage (ex-officio)</b> Ex-Officio - Councilmember	Other	Aug 5, 2021			May 31, 2023
<b>Donald Oroian (ex-officio)</b> Ex-officio - Zoning Board of Adjustment Chair	Other	Aug 8, 2019			May 31, 2021
<b>Erik Walsh (ex-officio)</b> City Manager	Other	Jun 1, 2019			May 31, 2021

**REPORTING PERIOD: January 2019-September 2021**

\* Expired seat, seeking re-appointment

**Planning Commission  
Slate of Applicants (16)  
Applicant Demographics**

Prefix	Last Name	First Name	Middle Name	Suffix	Preferred Name	Gender	Ethnicity	Title	Job Title	Occupation	Zip Code	District
Mr.	Broderick	Jeremiah	K		Jerry	Male	White, Non-Hispanic		N/A	N/A	78259	District 10
Mr.	Garcia	Michael	Angel	Jr.	Michael	Male	Hispanic, Latino		Architect, USAF (Ret)	Designing & Planning	78249	District 8
Mrs	Gibbons	Patricia	Ann		Patty	Female	White, Non-Hispanic		Owner	Office Manager	78216	District 9
MR	Kamstra	Mark	Richard		Mark	Male	White, Non-Hispanic	Senior Vice President	SVP, Procurement	Bank Executive	78230	District 8
Mr.	Lopez	Bryan	Allen		Bryan	Male	Hispanic/Latino		Senior Attorney	Attorney	78212	District 1
Mr.	Love	Kevin	William	P.E.		Male	White, Non-Hispanic	P.E.	President	Civil Engineer	78259	District 9
Ms	Lynde	Lisa	E		Lisa	Female	White, Non-Hispanic		Executive Director	Executive Director	78223	District 3
Dr.	Milam	Anamari	Camis		Camis	Female	White, Non-Hispanic	Doctor	Chief Medical Officer	Psychiatrist	78209	District 2
Dr.	Price	Scott		PhD		Male	White, Non-Hispanic	PhD	Development Manager	Manager	78258	District 9
Mr.	Reyna	Manuel			Manny	Male	American Indian and/or Alaska Native, Hispanic/Latino	Mr.	Business Development Executive	Consultant	78254	District 6
Ms	Rivas	Criselda	Guadalupe		Crissy	Female	Hispanic/Latina		President and CEO	Marketing	78201	District 1
Mrs.	Salinas	Monica	Marie		Monica	Female	Hispanic/Latina		Treasury Management Implementation Liasion	Banking	78201	District 1
Mr.	Salinas	Herbey			Herb	Male	Hispanic/Latino				78201	District 1
Ms.	Schindler	Britney	Elizabeth			Female	White, Non-Hispanic		Development Coordinator		78258	District 9
Ms.	Tatem	Alexandria				Female	White, Non-Hispanic		Investment Sales Assoc., Head of Research	Commercial Real Estate	78240	District 7
Mr.	Torres	Xavier	Anthony	P.E.	Xavier	Male	Hispanic/Latino	N/A	Project Manager	Civil Engineer	78254	District 7

<b>Planning Commission At Large</b>	<b>Application No: No: 20211104084052_12061</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Broderick
First Name	Jeremiah
Middle Name	K
Suffix	
Preferred Name	Jerry
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length   Years	08
In which City Council District do you reside?	10
How many years have you lived in the City Council District where you reside?	08
Address Type?	Residence
Address	
City	San Antonio
State	AK
Zip	78259
Phone Type?	Cell
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78259
eMail	
Employer	NA
Job Title	NA
Occupation	NA
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be	



representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Citizens Advisory Board
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelor of Science, Eastern Illinois University Masters in Business Administration, Saint Louis University

Describe your Professional History & Certification designations (Current and historical).	Department Administrator at Saint Louis University and Washington University in St. Louis Senior Administrator, University of Texas Medical Branch in Galveston Vice Chair, Department of Medicine, University of Miami Administrator, Cardiovascular Surgery, DeBakey Heart and Vascular Center, Methodist Hospital, Houston, Tx Vice President, Joint Ventures Physician Services, MedSynergies, Irving, Tx.
Describe your Volunteer Experience & Community Service	Member, Greater St. Louis Health Systems Planning Agency President, St. Clare Catholic School Board Member, Citizens Advisory Board, San Antonio Police Department
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	At this stage of my professional life I am able to give back to the community
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service	Acknowledged

OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Jeremiah K Broderick
Date of submission.	11/4/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

### **CAREER SUMMARY**

- Strong track record of success in health system and group practice leadership positions leading transformation, developing new strategies and creating growth initiatives.
- As a strategist, developed business plans and executed numerous growth initiatives including clinical integration of primary care and clinical services lines such as heart, cancer, as well as practice acquisitions, physician recruitment, hospital capital projects and ventures into new markets.
- As a senior executive have directed large in-house MSO operations utilizing a variety of systems in decentralized, centralized and hybrid model environments.

### **PROFESSIONAL EXPERIENCE**

#### **Optum360/MedSynergies, Irving, TX**

#### **Client Executive for Catholic Health Initiatives Physician Services (CHIPS), Inverness, CO 2015 - 2018**

Lead and manage the client delivery team in strengthening client relationships, providing exceptional service and exceeding client expectations. Held accountable for the financial performance and business relationships across CHIPS encompassing 3000 professional providers in 17 health systems across 9 states.

- Manage, direct and oversee team responsible for client financial analytics and contractual agreements.
- Collaboratively develop and manage Key Performance Indicators (KPI) that measure progress against business goals and objectives, both internally and in the client environment.
- Monitor and ensure service commitments and KPI's are clearly documented, communicated and met.
- Develop, recommend and present plans that support business plan strategies including growth plans, client renewal, client reference-ability and overall client satisfaction.
- Collaborate with service line leaders to ensure service requirements are understood and the company is positioned to successfully deliver to the client.
- Provide leadership in developing and maintaining productive relationships at all levels of the client organization, as well as with stakeholders and service partners to facilitate cross organizational communications, coordination and transparency.
- Handle any escalated issues while maintaining a positive rapport with the client.
- Provide coaching and leadership to direct reports to grow the skill and abilities of the client delivery team.

#### **Leaders for Today, Wellesley, MA**

**Consulting Engagement - Physician Services, St. Joseph's Healthsystem, Nashua, New Hampshire, 2015**

Provided an assessment of the physicians services organization following recent departure of Vice President and Director.

**Culbert Healthcare Solutions, Woburn, MA**

**Consulting Engagement - Interim Director of Revenue Cycle, Texas Children's Hospital, Houston, TX, 2014 – 2015**

Engagement focused on review and improvements in the delivery of MSO, specifically revenue cycle services.

- Responsible for project focused on evaluation of opportunities to maximize reimbursement for clinical services- including operations, physician coding, and productivity.
- Created a practice/physician dashboard that will regularly report key performance indicators (KPIs) at the individual practitioner and clinic level.
- Reviewed and recommended changes in business processes and workflows related to charge capture, collection at time of service, documentation, and accuracy of third party reimbursement.
- Provided mentoring for the team of physician revenue cycle managers – this 6+ month engagement involved providing guidance, training and knowledge to a group of 10 managers whose job is to be directly involved in all aspect of the revenue cycle including interacting with clinical management and physicians.
- Developed an interactive partnership between the single billing office and the 1300 members of the medical staff based upon credibility, transparency, and performance.
- Led major initiative to put in place the resources and processes necessary to maximize the revenue capture among 6 metropolitan Houston hospitals which have partnered with Texas Children's for neonatology service.
- Led a process to evaluate clinic operations and provide education on front-end related issues that are impacting revenue cycle performance, collection yield, compliant billing activities, centralized & standardized functions, patient-centric service, risk mitigation, continuous process improvement, reporting transparency and growth facilitation.

**Baptist Health System, San Antonio, TX**

**Executive Director – BHS Physicians Network, a joint venture of Vanguard & MedSynergies 2013 – 2014**

Led 150 physician network in San Antonio and Harlingen comprised of primary care, cardiology, various specialists and hospitalists across 30 clinic sites and 5 hospitals.

Direct responsibility for in-house MSO services including finance, staff, education, coding, billing, collections, IT, electronic health record, compliance credentialing, on-boarding, group purchasing, and managed care contracting. Left organization following the purchase by Tenet Health of Vanguard Health System, parent company of Baptist Health System.

- Produced new primary care compensation agreement to include a value-based incentive. Subsequently created a new incentive amendment for specialists aligned with goals of the clinical service line of the hospital.
- Engineered turnaround and slashed monthly EBITDA loss by \$1 MM in first 4 months.

- Served on board of Accountable Care Organization for Baptist Health System. Participated in the development of new value-based initiatives with managed care plans and the healthsystem.
- Introduced a physician engagement strategic initiative – creating a task force of physicians to work with in developing a framework and culture – a community of physicians in clinical alignment with the health system.
- Built pro forma, secure capital commitment and operating budget to open 4 new primary care clinic sites across metropolitan San Antonio while creating strategic relationships with free-standing ERs in same facilities.
- Led physician recruitment and practice acquisition – converted 5 primary care physicians, recruited one neurologist, and one cardiologist. Cumulative annual system revenue \$7MM.

**Methodist DeBakey Heart & Vascular Center, Houston Methodist Hospital, Houston, TX  
Administrator, Department of Cardiovascular Surgery**

2010 – 2011

7 hospital system with flagship quaternary hospital in the Texas Medical Center.

Responsible for all business and administrative services including budget, finance, revenue cycle, clinical operations, staffing, physician recruitment, credentialing & in-boarding for department consisting of 23 cardiac, vascular and heart/lung transplant surgeons covering 5 hospitals. Left position due to departure of president of Methodist Physician Organization and subsequent restructuring.

- Generated \$22MM in new system revenue through expansion of cardiac and vascular surgery at two suburban Methodist hospitals including comprehensive marketing.
- Negotiated expansion of carve-out contract for cardiac surgical services to include suburban Methodist hospitals.
- Developed marketing plan for outpatient vascular surgery at satellite sites.
- Collaborated with hospital ancillary support services supporting the Methodist DeBakey Heart & Vascular Center.

**Miller School of Medicine, University of Miami, Miami, FL**

**Vice Chairman, Department of Medicine** 2004 – 2009

**Vice Chairman, Department of Psychiatry** 2009-2010

University of Miami consisted of 6 hospitals and the Department of Medicine operated on \$80MM budget, 140 physicians practicing at 25 sites, 140 residents 114 and fellows.

Directed budget, all MSO services including revenue cycle, clinical operations, clinical operations, managed care contracting oversight, financial reporting, and compliance for a department of 300 faculty, 700 employees and \$80 MM budget. Clinical footprint extended from Key West to West Palm Beach.

- Launched cardiology initiative to develop regional cardiology referral network as part of the service line plan for University of Miami Hospital generating in excess of \$70 MM additional revenue for the Medical Center. Creation of network was the product of direct meetings with more than 25 cardiologists in private practice across Miami-Dade County.
- Directed aggressive expansion of clinical practices sites of the Department of Medicine through recruitment of a dozen physicians, development of 6 new clinic sites and the purchase of several practices including primary care and cardiology.
- Led business review and development of purchase proposal for the only cardiology practice in Key West – locking in referrals from the Lower Keys.

- Purchased primary care practice located on the wealthy island of Key Biscayne, executed a contract with MDVIP and opened a concierge medicine practice on the site.
- Served as CAO for wholly owned University of Miami Behavioral Health Network consisting of 1000 providers.

### **University of Texas Medical Branch at Galveston, Galveston, TX**

**Administrator, Department of Obstetrics & Gynecology** 1997 – 2004

**Administrator (Interim - concurrent), Department of Pediatrics** 2004

3 hospital academic medical center with more than 40 clinical practices and sites extending across South, TX.

Managed department \$45MM budget, revenue cycle services, compliance, clinical practice operations, business development, accounts payable, payroll, human resources research and facilities.

- Created the Women's Health Care Group, a 6 physician entity focused only on clinical practice with a net \$600K favorable impact to department bottom-line generating approximately \$20MM in new revenue for obstetrics and gynecology service lines.
- Opened Gyn oncology practice in Houston including office-based chemo. Surplus from the 3 physician subspecialty practice funded the division's fellowship.
- Designed, secured capital and opened a women's center on the mainland providing full range of women's services including prenatal, gynecology, uro-gynecology and a full fertility services including IVF. Business development included meeting with local hospital leadership.

### **Washington University School of Medicine, St. Louis, MO**

Consists of 3 hospitals plus the suburban and rural hospitals that are part of BJC/Barnes Jewish Consortium.

**Administrator, Department of Obstetrics and Gynecology**, 1989 – 1997

Managed budget, all MSO services including revenue cycle, ambulatory care (6 locations), patient access and service, strategic planning and business development. \$25 MM budget, 35 full-time faculty.

- Served as Chair of Revenue Consolidation Task Force for 12 clinical departments in the School of Medicine.
- Opened new clinical practice sites across BJC System generating additional \$2 MM in professional revenue and \$15 MM to BJC hospitals.
- Teamed with Barnes and Jewish hospitals leadership and expanded clinical services to 4 other BJC hospitals – estimated new annual revenue of \$8 MM.
- Engaged with peers in numerous overhead consolidation initiatives.

### **St. Louis University Medical Center, St. Louis, MO**

3 hospital academic medical center with affiliate hospitals across metropolitan St. Louis

**Administrator, Department of Obstetrics & Gynecology**, 1977 – 1989

Responsibilities included budget, revenue cycle, ambulatory care, patient access and service, strategic planning for Obstetrics & Gynecology

- Negotiated contract, secured space and expanded practice to two additional hospitals.



## **CONSULTING**

- Leaders for Today, Wellesley, MA
- Culbert Healthcare Solutions, Woburn, MA
- Conner Healthcare Solutions, Galveston, TX
- The Eldercare Companies, Hollywood Florida
- Department of Obstetrics and Gynecology, School of Medicine, Washington University, St. Louis, Missouri
- Emergency Medical Services (EMS), City of O'Fallon, Illinois

## **EDUCATION**

- MBA., 1981, Finance, St. Louis University, St. Louis, MO
- BS, 1974, Business, Eastern Illinois University, Charleston, IL

## **PUBLICATIONS & PRESENTATIONS**

“Designing Physicians Compensation Plans to Meet Changing Healthcare Business Models”, Johanna Epstein & Jerry Broderick, HFMA Journal, September 2015

“Strategic Approach to Employed Physician Networks, Crafting Long-Term Viability,” ExecutiveInsight, Advance Healthcare Executive Magazine, August 9, 2015

“Technology: A Key Element in Physician Recruitment and Retention”, From the Consultant’s Corner, HISTalk, March 18, 2015

“Considering Joining an Employed Physician Network? 3 Questions to Ask”, From the Consultant’s Corner, HIS Talk, October 20, 2014.

“The Value Proposition for Interim Clinical Department Administrator Services”, Culbert Healthcare Solutions Fall 2014 Newsletter.

“Physician Networks – Who Wins? When It’s Done Right – Hospitals, Physicians, and Patients”, Culbert Healthcare Solutions Fall 2014 Newsletter

“Medicare Advantage as an ACO Exit Strategy”, Contributor, Health Finance News Online, September 18, 2014.

“Volume and Vision in Vascular Care, Expanding Reach”, Contributor, HealthLeaders Magazine, September 2011.

“Meeting the Challenge of Managed Care”, Co-author, MGMA Journal, January/February 1991.



<b>Planning Commission At Large</b>	<b>Application No: No: 20211014135540_11952</b>
ELIGIBILITY	
Are you a qualified voter in the City of San Antonio?	Yes
PROFILE	
Prefix	Mr.
Last Name	Garcia
First Name	Michael
Middle Name	Angel
Suffix	JR
Preferred Name	Michael Garcia
Title	Mr.
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78249
Phone Type?	Home
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
eMail	
Employer	RETIRED FROM AIR FORCE
Job Title	ARCHITECT
Occupation	DESIGN AND PLANNING
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply)	Hispanic/Latino/a
Gender:	Male
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	70

In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	13
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service.	Commissioner, San Antonio Planning Commission
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization:	Urban Progress, President 2015-2018, board member 2015-2019 Academia America, vice-president 2017 -2018 St. Vincent de Paul, member 2010 - 2019
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	Yes
Please list the office, board, or commission and status of your application to that position.	San Antonio Planning Commission
Have you ever been hired for a position with the City of San Antonio?	No
Have you had any convictions of criminal offenses other than parking or traffic tickets?	No
Describe your Educational history	Master in Public Administration, Webster University Bachelor of Architecture , Universit of Texas at Austin San Antonio Vocational and Technical High School, San Antonio Rhodes Middle School, San Antonio De Zavala Elementary, San Antonio
Describe your Professional History & Certification designations (Current and historical)	American Institute of Architects and Federal Architects, member Military Engineers, member, treasurer American Institute of Planners

	San Antonio President, Federal Planners
Describe your Volunteer Experience & Community Service	Natioal Association of Housing and Redevelopment Officials, Vice-President Urban Renewal, Vice President Board San Antonio Housing Authority Commissioner, Chairman San Antonio Housing Trust, Chairman Alamo Council of Governments, Chairman Housing Committee
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	Interested in the design, history and development of the Citysince wworking on HemisFair68. Worked in developing neighborhood associations, master plans and restoration
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Michael A Garcia, Jr
Date of submission.	10/14/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the	

City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page	

## RESUME

Michael A. Garcia, Jr.

Currently: Retired from the Air Force Civil Service - Headquarters  
Air Force Center for Engineering and the Environment (AFCEE).  
Agency for the Pentagon headquartered at Brooks-City Base, Texas

### SUMMARY OF EXPERIENCE 1965-2008

**Project Manager:** Air Force (AF) Master Plan for General Officers Quarters (World-wide), Master Plan for Enlisted Dormitories (World-wide), AF Environmental Awards at Pentagon, Housing Privatization, Environmental Assessments and Surveys;

**Architect:** Design plans, specifications and Architectural Compatibility Projects and Historic Preservation; Planning Assistance Teams

**Community Planner:** Land-Use, Air Installation Compatible Use Zone (AICUZ), Base Development Plans, Cultural Resources/ Historic Preservation.

#### **Prior Air Force work:**

Allison Peery Architects - Partner. Planning projects.  
San Antonio, Texas

Breig Partnership – Partner. Architectural and planning projects.  
San Antonio, Texas

Mexican American Unity Council – Housing and Community Development Director. Responsible for planning, organizing the neighborhoods, housing developments and neighborhood revitalization. Securing funding for

housing projects. Developed single-family, senior housing, and housing rehabilitation. Conducted neighborhood planning, neighborhood revitalization and commercial revitalization studies. Worked with local financial institutions, Federal Home Loan Bank, and Federal Reserve Bank, Ford Foundation, federal agencies, such as, United States Housing and Urban Development and the Economic Development Administration.  
San Antonio, Texas

Ray Ellison Industries – designer and planner. Developed proposed plans for new subdivision developments, commercial facilities and apartments.  
San Antonio, Texas

San Antonio Development Agency – Administrative assistant and planner. Responsible for developing plans and sketches for affordable housing, redevelopment of the Mexican Market and neighborhood revitalization.  
San Antonio, Texas

San Antonio Fair Inc. – HEMISFAIR '68. Designer and planner. Provided design review of vendors, coordinated planning with utility companies, and developed sketches for reuse of existing structures. Worked with the Conservation Society, architects and engineers, domestic and international.

## **EDUCATION**

Bachelor of Architecture, University of Texas at Austin  
Master of Arts in Public Administration, Webster University, St. Luis,  
Missouri (Fort Sam Houston, Texas)

## **AWARDS**

Alamo Area Council of Governments – Outstanding Service  
Alamo Federal Executive Board Leadership Class  
Gold Sick Leave Award  
HQ Air Force Materiel Command, Community Planner of the Year  
Historic Preservation, San Antonio Conservation Society  
Kelly Air Force Base, Outstanding Community Planner  
National Association of Housing and Redevelopment Officials,  
Outstanding Service and Dedication  
Performance Awards multi-year  
San Antonio Housing Authority, Outstanding Service

## **PROFESSIONAL ASSOCIATION**

Previous Membership:

American Institute of Architects

Air Force Architects

American Institute of Planners

Federal Planners

Society of American Military Engineers

## **CIVIC ASSOCIATIONS – Leadership**

Previous service:

Alamo Area Council of Governments, Housing Committee, Chairman

City Public Service Study – Next 25 Years, Chair, Citizens Advisory Comm.

City of San Antonio Housing Authority, Chairman

City of San Antonio Housing Trust, Chairman

City of San Antonio Master Plan Committee

City of San Antonio Planning Commission

San Antonio Development Agency, Vice-Chair, Board of Commissioners

San Antonio Planning Commission

National Association of Housing & Redevelopment Officials, Vice-Pres.

National Association of Neighborhoods, Board of Directors, Wash. D.C.

National Hispanic Housing Association, Board of Directors, Wash. D.C.

National Housing Association, Board of Directors, Washington D.C.

Management Development Center Alumni Assoc. Board of Directors,  
Washington D.C.

Current Service:

Chile Bowl Scholarship Committee

Inman Christian Center, Board Member

Mexican American Unity Council, Board Member

St. Francis of Assisi Catholic Church, President of Silver Stars (seniors)

St. Francis of Assisi Catholic Church, St. Vincent de Paul, member

San Antonio Conservation Society, Member

San Antonio Planning Commission

San Antonio Planners Advisory

Oakmont Downs Homeowners Association, President, Board of Directors

Urban Progress, President

<b>Planning Commission At Large</b>	<b>Application No: No: 20211101163633_12033</b>
ELIGIBILITY	
PROFILE	
Prefix	Mrs
Last Name	Gibbons
First Name	Patricia
Middle Name	Ann
Suffix	
Preferred Name	Patty
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length   Years	39
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	18
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78216
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78216
eMail	
Employer	
Job Title	owner
Occupation	office manager
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	



The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Female
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc )?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	Yes
Please list office, board or commission, your position in that entity and term of service	SMWBE Bexar County commissioner
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization	Greater Harmony Hills Neighborhood Assoc
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history	High School
Describe your Professional History & Certification designations	I am the owner of

(Current and historical)	We work with all projects from residential to commercial to construction staking
Describe your Volunteer Experience & Community Service	President of Greater harmony hills, we serve the seniors and small businesses in our boundary former Zoning Commissioner for district 9 2017-2021
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I have been in the land planning and development field for over 30 years having started our land surveying business in 1991 and working within all departments of the city from this time to present. I have a strong working knowledge of development processes to bring to the planning commission I am former Zoning Commissioner from 2017-2021 for district 9
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged

OATH I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Patricia Gibbons
Date of submission	11/1/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address	Yes
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Planning Commission At Large</b>	<b>Application No: No: 20211206060944 12219</b>
ELIGIBILITY	
PROFILE	
Prefix	MR
Last Name	Kamstra
First Name	Mark
Middle Name	Richard
Suffix	
Preferred Name	Mark
Title	Senior Vice President
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	04
In which City Council District do you reside?	08
How many years have you lived in the City Council District where you reside?	04
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78230
Phone Type?	Cell
Phone number	
Phone 2 Type?	Home
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78209
eMail	
Employer	
Job Title	SVP, Procurement
Occupation	Bank Executive
Board/Commission/Committee	Planning Commission~At Large~~04

Name	
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Male
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of	No

any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	MBA - Babson College - Business -Wellsley, mA MA - Webster University - Contracts and Negotiations - St. Louis, MO BS - South Dakota State University - Brookings, SD Command and General Staff College - US Army - FT Leavenworth, KS Armed Forces Staff College - Department of Defense - Norfolk, VA Defense Logistical College - Fort Belvoir, VA Myriad courses in contracts, logistics, supply chain, negotiations, finance, and economics. Extensive course work in real estate, deal creation, funding, and land use, and planning
Describe your Professional History & Certification designations (Current and historical)	See attached resume Current Position: 2018 - Current - SVP Procurement San Antonio, TX Lead the enterprise procurement team. Charged with the drafting, negotiation, and administration of all 3rd party contracts Responsible for multi million dollar agreements, including technology, real estate, services, and materials Directly work with giant global companies down to small local startups. Chief Procurement Executive - CSAA Insurance (AAA) - Walnut Creek, CA 2013 2018 Lead the enterprise procurement team covering 10 states and over \$600M in annual spend. Served as national procurement officer for nationwide projects for AAA Assistant Vice President, Procurement - USAA - San Antonio, TX - Lead all procurement efforts for USAA's Bank, Life, and Investment

	<p>Companies Charged with over \$1B in spend annually Negotiated and administered highly complex contracts pertaining to high technology, mega payment services, and global services in a highly regulated industry. Director Procurement - AT and T - San Ramon, CA - 1997 - 2003 Lead the procurement effort to digitize the wire line telecommunication networks for 13 states, to include establishing new digital 911 centers Negotiated and implemented numerous multi million and multi-billion-dollar high technology contracts. 1975 - 1997 US Army Officer Positions Distributed Globally served in positions of increasing responsibility in procuring and deploying high technology war fighting equipment Served in Saudi Arabia, Kuwait, UAE, Israel, El Salvador, Korea, and numerous locations across the United States. Certified Program Manager Defense Acquisition College Ft Belvoir, VA Certified Strategist - US Army War College - Carlisle Barracks, PA Federal Procurement Executive (Highest Designation) Depart of Army and Department of Defense Warranted Federal Contracting Officer - granted an unlimited contract warrant Numerous certifications in finance, contracts, logistics, supply chain, leadership, and management</p>
Describe your Volunteer Experience & Community Service	<p>Planning and Zoning Commision - Shavano Park, TX (2004 - 2013) - Commissioner on city-wide commission charged to provide land use and zoning recommendations to the city council. Served as Chairman for the 20-Year Plan - "sold" the plan to the city in numerous public presentations. Rotary Club of Danville, CA - 2014-2018 - served as Chairman of Community Service - lead efforts to support community elderly, city clean up initiatives, and local building and improvement projects. Board Member Consumer Counseling Service (CCCS) - San Antonio, TX - 2004 - 2012 - served on the Board to direct the agency's non-profit effort to assist community members get out of financial debt. Board Member Human Services Commission - Concord, CA (1998 - 2003) - served as a commissioner for the city-wide Commission charged with allocating public funds to approximately 60 non-profit organizations and then monitoring their use during the following year. The commission had over \$6M in funds annually. Supported numerous non-profits with donated funds and personal time in support of various initiatives.</p>
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	<p>I have served my country, community, and my neighbors throughout my adult life. I believe that being on the Planning Commission that I can continue to fulfill my desire to serve while brining to the Planning Commision a wealth of skills, experiences, and education that I can apply to the matters brought before the commission I understand the need to be a prepared and knowledgeable Commission member and promise to fulfill the duties to the best of my abilities</p>
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the	

Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further	Acknowledged



understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Mark Richard Kamstra
Date of submission.	12/6/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information	No

I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

**Mark R. Kamstra, MBA, MS, BS**

## **SENIOR PROCUREMENT EXECUTIVE**

**Leadership Brand:** Transformational leader. Unique background negotiating and managing both Government and Commercial Contracts on a global scale. History of driving synergy across divisions, delivering outstanding operational results, and leading enterprise-wide innovation efforts. Creates procurement organizations that set the example across all metrics of success. Turns sourcing operations into a revenue generator. Proactively implements effective and efficient solutions to create a competitive advantage for a company. High ethics and integrity combined with excellent communications and relationship building skills.

**Business Value / ROI:** Proven ability to develop and implement state-of-the-art purchasing and procurement operations strategies across any/all products and services, (2) devise and manage strategic company-wide sourcing plans to drive quality service and leverage buying power, (3) lead complex multi-billion dollar nation-to-nation agreements across three continents, (4) acutely aware of diverse business practices and cultural differences, (4) transformational leader and turn-around expert.

**Pivotal Skills:** Strategic Planning; Operations Transformation; Program Management; Outsourcing/In-Sourcing; Off-Shore Labor; Major Negotiations; Supply Chain & Logistics; Sourcing; Technology Integration; Customer Relationships; Executive Communications; Team Leadership, Mentoring, Creating Game-Changing Innovation Through Suppliers

### **Work History:**

**, San Antonio, TX**

#### **Senior Vice President, Procurement (May 2018 – Present)**

Charged with creating and standing up a procurement function for . Draft, negotiate, and implement contracts on behalf of the enterprise. Manage supplier relationships on behalf of the enterprise. Stand up a procurement team, deploy new procurement platform technologies, and write enterprise procurement policies. Work with personnel throughout the enterprise, at all levels, to better ensure that value is obtained from executed contracts.

**CSAA Insurance Group (An insurance affiliate of AAA), Walnut Creek, CA**  
**Chief Sourcing Executive (2013 – 2018)**

Quickly devised and implemented a total team and enterprise transformational plan for nearly \$2B in spend across 23 states. Created first connections across enterprise and national operations. Successfully deployed two major procurement platforms (Emptoris and Coupa), rewrote all sourcing policies and procedures. Quickly devised and implemented a total team and enterprise transformational plan.

**USAA United Services Automobile Association, San Antonio, TX**  
**Assistant Vice President, Procurement (2003 – 2013)**

Quickly became a banking subject matter expert at USAA (United Services Automobile Association), structuring landmark agreements and recognized as an outstanding and innovative negotiator and dealmaker. Built a best-practices, world-class procurement and supply chain infrastructure (as measured by outside experts). Delivered highest cost savings returns: 12%+ annually and highest customer satisfaction results: 95%+, as well as highest team morale/loyalty.

**AT&T, San Ramon, CA**  
**Strategic Sourcing Director (1996 – 2003)**

Demonstrated success in negotiating and structuring groundbreaking, first-ever agreements at AT&T that yielded lower costs and while enhancing operational efficiency and effectiveness. Tapped to (i.) negotiate the most visible, complex outsourcing agreements in company history valued at over \$1.3B and (ii.) as lead negotiations for a \$1B transformation of enterprise contact center operations, surpassing all goals and saving over \$450M. Additionally, cultivated and managed three C-level, multi-million dollar technology supplier partnerships, that produced average annual savings of 15% of spend. (1996-2003)

**Military Career, Global Positions of Leadership**

Awarded highest federal credential in logistics and procurement at Department of Defense, holding highly visible and demanding positions around the globe. Repeatedly hand-picked for the most demanding duties.

**Education / Development:**

MBA, Babson College (No. 1 Entrepreneurial College in US)

Master of Arts-Contract Management, Webster University

Bachelor of Arts-History/Pre-Law, South Dakota State University

Leadership Development, US Army Command and General Staff College

Senior Management Development, Armed Forces Staff College

Certified Federal Program Manager, Defense Acquisition University

Certified Level III Federal Procurement Official (Highest Level)

Certified Strategic Planner, US Army War College

<b>Planning Commission At Large</b>	<b>Application No: No: 20211115170621_12116</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Lopez
First Name	Bryan
Middle Name	Allen
Suffix	
Preferred Name	Bryan
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length   Years	29
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	05
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78212
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78209
eMail	
Employer	
Job Title	Senior Attorney
Occupation	Attorney
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be	

representative of our diverse community Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Central Catholic High School, 1993 University of Texas at Austin, BA, Government, 1997 University of Texas School of Law, JD, 2001
Describe your Professional History & Certification designations (Current and historical).	Licensed to practice law in November, 2001 Attorney, Hughes and Luce, Dallas, Texas, 2001 2003 Attorney, Loeffler Jonas and

	Tuggey, 2003 2005 Attorney, Cox Smith, 2005-2012 Manager and Escrow Officer, Trinity Title of Texas, 2012-2017 VP of Commercial Services, Capital Title of Texas, 20017-2019 Senior Attorney, CJMA PLLC, 2020 present
Describe your Volunteer Experience & Community Service	Board Member and President of the San Antonio Young Lawyers Association, 2004-2007 Member, San Antonio Bar Association Member and Chair of the St. Anthony Catholic School Board of Directors, 2010-2015 Member, Rey Feo Consejo Education Foundation, 2010-2019
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission	I believe that the continued growth and success of San Antonio requires prudent planning of the infrastructure of our city and the thoughtful coordination of public and private resources. My law practice has focused on both commercial and residential real estate development and I would like to utilize my education and business experience to assist in advancing our collective goals.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature As a city officer, I understand	Acknowledged



that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Bryan Allen Lopez
Date of submission.	11/15/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

**BRYAN A. LÓPEZ**

**WORK EXPERIENCE**

*Senior Attorney*

San Antonio, TX

June 2019 - Present

- Resolve real estate development and land use issues for commercial and mixed-use properties.
- Represent parties in probate and general litigation matters.

**Capital Title of Texas, LLC**

San Antonio, TX

*Vice President of Commercial Services/Escrow Officer* January 2017 – June 2019

- Manage business development for San Antonio commercial division.
- Close commercial and residential transactions.

**Trinity Title of Texas, LLC**

San Antonio, TX

*Manager-Commercial Division*, April 2012 – January 2017

- Manage commercial division of company, including title review, title examination, and business development.
- Close commercial and residential transactions.

**Cox Smith**

San Antonio, TX

*Attorney*, December 2005- April 2012

- Draft, review, and manage complex real estate documents and transactions, including land purchase and sale, development agreements, and commercial leases.
- Advise public and private entities regarding real estate and general business matters.

**Loeffler, Tuggey, Pauerstein, Rosenthal, LLP**

San Antonio, TX

*Associate*, May 2003-December 2005

- Represent plaintiffs and defendants in complex commercial disputes.
- Provide general business counsel to various clients, including drafting and analyzing commercial contracts and real estate transactions.

**Hughes & Luce, LLP**

Dallas, TX

*Associate*, September 2001-May 2003

- Resolve real estate development and land use issues for residential, commercial and mixed-use properties.
- Represent land owners in foreclosure and eviction proceedings.

**EDUCATION**

**The University of Texas School of Law**

*J. D.*, 2001

- Juvenile Justice Clinic
- University College of London, Semester Abroad 2000

**The University of Texas**

*B.A., Government*, 1997

## COMMUNITY AFFILIATIONS

San Antonio Young Lawyers Association

- *Director* (June 2004-May 2005)
- *President-Elect* (June 2005 – May 2006)
- *President* (June 2006 – June 2007)

San Antonio Bar Association, *Member*,

San Antonio Children's Museum, Building Committee, *Member*

St. Anthony Catholic School, Board of Directors

- *Member* (2010-2013)
- *Chair* (2013-2014)

Real Estate Council of San Antonio, Young Leaders Program, 2008

Rey Feo Consejo Education Foundation, *Member* (2010-Present)

Larry Benson Rey Feo Court, *Night Minister*, 2013

<b>Planning Commission At Large</b>	<b>Application No: No: 20211206110637_12221</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Love
First Name	Kevin
Middle Name	William
Suffix	P E
Preferred Name	
Title	P.E.
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	09
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	09
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78259
Phone Type?	Business
Phone number	
Phone 2 Type?	Cell
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	President
Occupation	Civil Engineer
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be	

representative of our diverse community Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Male
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	Yes
List the department(s) and date(s):	2000-2003 Development Services Associate Engineer/Supervisor for Engineering Section
Reason for leaving City employment:	Wanted to further my engineering career and experience.
Describe your Educational history.	BS Civil Engineering UTSA 1998

Describe your Professional History & Certification designations (Current and historical).	Primarily have worked as an engineer in civil land development. Spent 3 years with David Berndt Interest as a development manager for Target anchored shopping centers. In 2009 I started where I am still at and serve as the owner of a 16 person firm provides civil engineering services for private commercial developers as well as the federal government.
Describe your Volunteer Experience & Community Service	Planning Commission - 1 term 2014-2016 Vice Chair of PTAC - 2016 Board of Adjustments - 1 term 2019-2021
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	Our boards and commissions are too important to not have experienced and most importantly qualified persons who know and understand relevant subject matter specific to those boards and commissions More often than not, our boards and commissions lack individuals with any amount of knowledge or experience I am more than qualified and am willing to serve and do my part for our community and City
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature As a city officer, I understand	Acknowledged

that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Kevin Love
Date of submission.	12/6/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Planning Commission At Large</b>	<b>Application No: No: 20211014134843 11950</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Lynde
First Name	Lisa
Middle Name	E
Suffix	
Preferred Name	Lisa
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	02
In which City Council District do you reside?	03
How many years have you lived in the City Council District where you reside?	02
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78223
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78204
eMail	
Employer	
Job Title	Executive Director
Occupation	Executive Director
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio	48



strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non Hispanic
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc )?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate	No

family members have a contract with the City?	
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	Yes
Give the title and dates of any position which you have held in such organization	I am an alternate on the Board of Adjustments as of 6/2021
Do you receive any compensation for service on this entity(ies)?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history	I have a Masters of Science in Historic Preservation
Describe your Professional History & Certification designations (Current and historical).	<p>EXPERIENCE Executive Director, 2019-Present  Managed activities of neighborhood association for .  Oversaw daily operations, including budget management, fundraising activities, public relations, cultural arts district, hiring and supervision of all staff, community partnerships, program development, and municipal government collaboration. Navigated organization through COVID-19: PPP and ERTX Brought in organizations first grants Created organizational policy manuals for finance and human resources Head of School and CFO, Waldorf School of New Orleans 2015-2019 Managed activities of K-8 nonpublic school. Oversaw administrative operations and staff: enrollment management, licensing, development, facilities management and front office. Created and managed annual budgeting, performed CFO role concurrently. Collaborated with pedagogical leadership committee. Oversaw WSNO expansion and multi-year campus development initiative Moved school from red into the black with budget process improvements Doubled enrollment Executive Director, Lukes House Clinic 2010-2015 Managed activities of New Orleans only free medical and mental health clinic. Coordinated medical and non-medical volunteers. As sole employee responsible for all finance, development and administrative responsibilities. partnerships, and program development. Established relationships with Loyola, Tulane and Ochsner/University of Queensland medical schools to provide volunteer physicians and medical students. Brought in over \$750,000 in new funding. Expanded service nights and programming to include Spanish-speaker services, womens health and vision. Business Manager Fair Housing Action Center 2009-2010 Directed administrative and financial operations. Created new organizational financial</p>

	<p>policies Purchased office building for organization Financial grants management Finance Manager, The Pro Bono Project 2009-2017 Managed all finance related matters for organization including payroll and HR, grant reporting, and budgeting on a part-time basis. Deputy Director, The Pro Bono Project 2006-2009 Oversaw all administrative operations of organization including HR, finance, grants, administrative staffing, and facilities. Established new organizational financial policies Cleaned up financial reporting errors, freeing funds for technology upgrades Secured \$150,000 in new funding Project Manager, Rebuilding Together 2005 2006 Managed and oversaw construction of multiple ongoing residential construction projects post-Katrina. Coordinated with volunteer teams to rebuild homes and worked with homeowners to determine required structural modification Enabled five families to return home post-Katrina Created database to manage homeowner inquiries Established local sources of building materials and negotiated discounts. US Office Manager, Clifford Thames, Inc. 2000-2004 Planned, directed and coordinated US based office operations for Clifford Thames, Inc Maintained accountability for meeting financial goals. Served as benefits and payroll manager. Facilitated immigration for foreign employees Reclaimed over \$100,000 in lost and unclaimed billables Developed employee handbook for US office. Coordinated with UK headquarters</p>
Describe your Volunteer Experience & Community Service	<p>Alternate, Board of Adjustments for COSA Selection Committee, Dockless Vehicles for COSA Mastersingers, Board Member Foster, ACS and SAPA</p>
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission	<p>The planning commission makes important decisions that impact the entire city. As Executive Director of King William Association and as a resident in District 3, I see the positive and negative impacts some decisions have made to both neighborhoods This is why I would like to be a part of the process</p>
APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by</p>	<p>Acknowledged</p>

<p>seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release</p>	
<p>I recognize that I am an applicant for Planning Commission~At Large~&amp;nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.</p>	Acknowledged
<p>OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.</p>	Acknowledged
<p>Enter Your Name</p>	Lisa Lynde
<p>Date of submission</p>	10/14/2021
<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your</p>	

home address, home telephone number, or reveals whether you have family members Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page	

# LISA LYNDE

## CONTACT



[Redacted]



[Redacted]

## PROFILE

An experienced Executive Director and trained Waldorf School Administrator. Reputation for supporting and advancing organizational mission, experience setting strategic direction, achieving financial wellness, initiating organizational strategies, executing to plan, and fine-tuning operations. Ability to work with a variety of stakeholders to bring about consensus.

## SKILLS

- NONPROFIT MANAGEMENT
- FINANCE ADMINISTRATION
- ORGANIZATION STRATEGY
- PROJECT MANAGEMENT
- LEADERSHIP
- FOSTER COLLABORATION

## EXPERIENCE

### Executive Director,

2019-Present

Managed activities of neighborhood association for  
Oversaw daily operations, including budget management, fundraising activities, public relations, cultural arts district, hiring and supervision of all staff, community partnerships, program development, and municipal government collaboration.

- Navigated organization through COVID-19: PPP and ERTX
- Brought in organization's first grants
- Created organizational policy manuals for finance and human resources

### Head of School & CFO, Waldorf School of New Orleans

2015-2019

Managed activities of K-8 nonpublic school. Oversaw administrative operations and staff: enrollment management, licensing, development, facilities management and front office. Created and managed annual budgeting, performed CFO role concurrently. Collaborated with pedagogical leadership committee.

- Oversaw WSNO expansion and multi-year campus development initiative
- Moved school from red into the black with budget process improvements
- Doubled enrollment

## EDUCATION

### Master of Science

Eastern Michigan University  
MS in Historic Preservation

### Bachelor of Arts

Judson College  
Philosophy

### Executive Director, Luke's House Clinic

2010-2015

Managed activities of New Orleans' only free medical and mental health clinic. Coordinated medical and non-medical volunteers. As sole employee responsible for all finance, development and administrative responsibilities, partnerships, and program development.

- Established relationships with Loyola, Tulane and Ochsner/University of Queensland medical schools to provide volunteer physicians and medical students.

- |  |   |
|--|---|
|  | <ul style="list-style-type: none"><li>▪ Brought in over \$750,000 in new funding.</li><li>▪ Expanded service nights and programming to include Spanish-speaker services, women’s health and vision.</li></ul> |
|--|---|

## Business Manager – Fair Housing Action Center

2009-2010

Directed administrative and financial operations.

- Created new organizational financial policies
- Purchased office building for organization
- Financial grants management

---

## Finance Manager, The Pro Bono Project

2009-2017

Managed all finance related matters for organization including: payroll and HR, grant reporting, and budgeting on a part-time basis.

---

## Deputy Director, The Pro Bono Project

2006-2009

Oversaw all administrative operations of organization including HR, finance, grants, administrative staffing, and facilities.

- Established new organizational financial policies
- Cleaned up financial reporting errors, freeing funds for technology upgrades
- Secured \$150,000 in new funding

---

## Project Manager, Rebuilding Together

2005-2006

Managed and oversaw construction of multiple ongoing residential construction projects post-Katrina. Coordinated with volunteer teams to rebuild homes and worked with homeowners to determine required structural modification.

- Enabled five families to return home post-Katrina
- Created database to manage homeowner inquiries
- Established local sources of building materials and negotiated discounts.

---

## US Office Manager, Clifford Thames, Inc.

2000-2004

Planned, directed and coordinated US based office operations for Clifford Thames, Inc. Maintained accountability for meeting financial goals. Served as benefits and payroll manager. Facilitated immigration for foreign employees.

- Reclaimed over \$100,000 in lost and unclaimed billables
- Developed employee handbook for US office.
- Coordinated with UK headquarters



<b>Planning Commission At Large</b>	<b>Application No: No: 20211106202911 12071</b>
ELIGIBILITY	
PROFILE	
Prefix	Dr
Last Name	Milam
First Name	Anamari
Middle Name	Camis
Suffix	
Preferred Name	Camis
Title	Doctor
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	20
In which City Council District do you reside?	02
How many years have you lived in the City Council District where you reside?	03
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78209
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	Chief Medical Officer
Occupation	psychiatrist
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse	

community Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender:	Female
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	McAllen, Tx High School BS Biology Stanford University, Stanford, Ca MD UTMB Galveston,

	TX(medical doctor) residency in psychiatry
Describe your Professional History & Certification designations (Current and historical)	Chief Medical Officer - Oct. 2017 - Feb. 2022 Medical Director -- Humana Behavioral Health, Irving, TX Chief Medical Officer-- The Center for Health Care Services, San Antonio Associate Professor/Psychiatrist in Chief -- UT Health Science Center San Antonio, Dept. of Psychiatry Nov. 2010 - 2012 Medical Director/Psychiatrist - - The Center for Health Care Services, SA TX, 2003-2010 Private Practice -- San Antonio, TX 1998-2003
Describe your Volunteer Experience & Community Service	worked with Haven for Hope to set up medical and psychiatric services long collaboration and support of the Clubhouse Advisory Board, Everett WA Clubhouse
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission	I am a long time resident of San Antonio, first north Central and now in Mahncke Park. I left San Antonio for 4 years for a job in Washington, but have maintained homes in San Antonio. Before I left, I was very involved with the Tier 1 Neighborhoods and was on the Mahncke Park Neighborhood Association Board of Directors as well as the Midtown Planning and Development Committee until leaving the area in fall 2017. I will return in early December 2021 and retire from employment early in 2022. I hope to give back to my home city of San Antonio in ways that can support sane growth and development that leaves no one behind and creates safe neighborhoods for all.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information,	Acknowledged

and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release	
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete I agree that any misrepresentation or omission of facts may result in my disqualification for appointment	Acknowledged
Enter Your Name	Camis Milam
Date of submission.	11/6/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

## **CHIEF MEDICAL OFFICER**

### **Visionary | Innovative | Effective**

Proven leadership as community psychiatrist in creating culture where increasing productivity while maintaining quality care is top of mind for all. Demonstrated track record in delivering ongoing increases in patient and provider satisfaction while meeting productivity measures.

Respected partner in building collaborations across business, government, and healthcare entities, envisioning and achieving win-win scenarios in the intersection of behavioral health and socio-political issues.

Known for successfully writing and implementing grants to improve access to quality behavioral healthcare and utilizing Lean process improvement principles to guide design of integrated clinics. Maximize staff efficiency and reduce patient flow through time via innovative practices, including tele-psychiatry and in-house pharmacy. Expertise in:

- **Healthcare Policy and Funding**
- **Program Design and Implementation**
- **Integrated Primary and Behavioral Healthcare**
- **Addiction and Recovery**

## **PROFESSIONAL EXPERIENCE**

, Everett, WA

**2017-**

### **Chief Medical Officer**

Tasked with moving a large behavioral health organization to a healthcare agency model.

- Work hand in hand with COO and CQO to create an integrated medical/therapy/social service model to serve 7000 Medicaid recipients at all levels of care from PACT to traditional outpatient
- Jointly design new processes to facilitate the state Medicaid shift from a BHO time and capacity model to integrated managed care
- Implement accountability metrics for medical personnel across five counties from urban to frontier; design nursing interface to facilitate productivity across a variety of MD/ARNP practice settings
- Participate in physician advisory boards with 2 of the 5 Managed Medicaid Care Organizations in the region.
- Co-lead and develop a county wide behavioral health community work group including hospital districts, hospital systems, county government, law enforcement, EMS, private psychiatric hospitals, school systems and other innovative partners to address care-coordination issues involving behavioral health and substance use disorders affecting the county.

**HUMANA, Inc.**, Irving, TX

**2016 - 2017**

### **Medical Director, Humana Behavioral Health**

Analyzed data for Medicare populations on potential cost savings and design methodologies to improve access to integrated primary / behavioral health care through utilization and care management programs.

- Co-designed and served as subject matter expert for embedded care management program that showed early success in reducing average hospital days per thousand (DPT).
- Facilitated new internal medical director UM protocols, demonstrating dementia as current driver of extended length of stay (LOS) that comprised >50% of Top 200 Medicare spenders.
- Provided evidence-based research and metrics, demonstrating potential ROI for case management in population health is achieved in no less than 24 - 48 months.

**THE CENTER FOR HEALTH CARE SERVICES**, San Antonio, TX

**2012 - 2016**

### **Executive Vice President / Chief Medical Officer**

Delivered excellence of care in psychiatric, intellectual disabilities, and substance use disorders for 60K annual patient visits and 9K active cases. Created and maintained collaborative partnerships with community stakeholders.

- 
- Led design and implementation teams for 11 Medicaid 1115 waivers, successfully meeting 100% of project metrics jointly developed by CMS, state, and agency for each and every project.
  - Introduced Lean management techniques and adopted lead physician advisor role in 7 major clinics, decreasing medication costs to Center 10% annually.
  - Recruited a specialty pharmacy to open within our flagship clinic, providing immediate access to prescription medication for patients, staff, and families.
  - Recruited 3 primary care and 5 additional psychiatry providers to lead individual clinics, enabling outpatient appointments that met evidence-based best practice standards for timeliness.
  - Collaborated with area professional schools, creating interdisciplinary training opportunities in integrated psychiatric / substance use and primary care setting for as many as 12 trainees annually.
  - Hosted / facilitated monthly collaborative work group meeting with law enforcement, city and county government, EMS, public and private hospitals, and innovative partners, creating county-wide alert and response system for frequent utilizers of emergency departments for substance use / behavioral healthcare.

**Executive Vice President / Chief Medical Officer (continued)**

- Maintained leadership role in local, state, and national organizations, including Texas and National Council for Behavioral Health and Center for Health Care Strategies, creating innovative solutions for access to care issues, including design, measurement, and evaluation of metrics and programs and dissemination among stakeholders.
- Led Texas Council for Community Health Medical Directors as Chair, reporting to Medicaid Medical Director during Sunset legislative redesign of Texas Medicaid.

**UNIVERSITY OF TEXAS HEALTH SCIENCE CENTER, San Antonio, TX**

**2010 - 2012**

**Associate Professor Department of Psychiatry, Chief Medical Officer / Psychiatrist in Chief**

Designed, implemented, and managed multidisciplinary team of professionals and learners in psychiatry, nursing, social work, psychology, and physician assistants to staff grant clinic. Trained 16 medical students, 12 psychiatry residents, 1 psychology resident, and 6 - 8 counseling and social work trainees annually.

- Wrote and implemented \$5.3M grant to create transition clinic, providing 90 days of post-psychiatric hospitalization access for individuals admitted for behavioral health or substance use disorders who previously had no access to follow-up care.
- Ensured ongoing physician staffing for university clinic and emergency department by meeting goal of having all patients seen by psychiatry within 4 hours of presentation.
- Created and taught 8-week community psychiatry seminar and promoted learner understanding and appreciation of role of publicly funded population healthcare, resulting in 25% of residents choosing community psychiatry on graduation.

**THE CENTER FOR HEALTH CARE SERVICES, San Antonio, TX**

**2006 – 2010**

**Chief Medical Officer**

Supervised over 40 psychiatric providers in over 10 clinics and ensured use of evidence-based practices for excellent care through CQI peer review process.

- Mentored early-career psychiatrists, providing opportunities to develop leadership skills through design and implementation of individual clinical improvement projects.
- Created policies and procedures based on evidence-based best practices for medical staff in new medical programs, including inpatient detox, substance use disorder IOP, and integrated care clinics, meeting or exceeding state metrics with no corrective action plans in first year.
- Reduced medication costs for unfunded patients by 85% in 1 year through provider information, provider metrics, and aggressive use of patient assistance programs.
- Led design process, integrating behavioral health specialists into public health agency primary care clinics in 2 major locations.
- Interfaced with Department of State Health Services on regulatory matters and accounted for state funded programs, meeting metrics.

- 
- Redesigned QI death review and sentinel event process, eliminating 2-year backlog and maintaining current.
  - Implemented and supervised ongoing inter-rater reliability in case managers' assessment of new patients, maintaining thorough and consistent assessments and treatment recommendations across 100% of programs for 100% of individuals treated.
  - Achieved 10% increase in patient show rate by adopting just-in-time appointments.

**SPACE CENTER PSYCHIATRY**, Clear Lake City, TX and San Antonio, TX

**1993 - 2006**

Developed successful small business with 2 psychiatrists and 4 staff employees. Served as sole source behavioral health provider for NASA Astronaut Corp and families.

- Provided ongoing consultation work to NASA / JSA, designing astronaut re-entry protocols as part of long-duration space flight program as well as serving as psychiatrist to the astronaut corps and their families.

## EDUCATION

- **Residency in Psychiatry**, University of Texas Medical Branch, Galveston, TX
- **Internship in General Surgery**, University of Texas Medical Branch, Galveston, TX
- **Doctor of Medicine (MD)**, University of Texas Medical Branch, Galveston, TX
- **Bachelor of Science (BS) in Biology**, Stanford University, Stanford CA

## PROFESSIONAL DEVELOPMENT / CERTIFICATIONS

- Diplomate, American Board of Psychiatry and Neurology, 1994, no expiration
- Medical license, Texas State Board of Medical Examiners, H0636, current
- Medical license, Washington Board of Medicine, MD60813504, current
- DEA and Texas DPS, current
- Governor's Executive Development Program (Texas), 2015
- National Council Executive Leadership Program, 2014
- National Council Physician Leadership Program, 2012

## SELECTED HONORS AND AWARDS

- NAMI Exemplary Psychiatrist Award, 2012
- Center for Research on Women Fellowship, Wellesley College, Wellesley MA
- Laughlin Award for Psychiatry Fellowship, National Psychiatry Endowment Fund

## PROFESSIONAL & VOLUNTEER AFFILIATIONS

- American Association of Community Psychiatrists
- American Behavioral Health College
- National Alliance on Mental Illness (NAMI)
- Clubhouse of Everett
- National Council for Behavioral Health
- Student Run Clinics
- Texas Academy of Psychiatry
- Mahncke Park Neighborhood Association Board of Directors
- City of San Antonio Midtown Regional Center Planning Committee

<b>Planning Commission At Large</b>	<b>Application No: No: 20211117162724 12130</b>
ELIGIBILITY	
PROFILE	
Prefix	Dr
Last Name	Price
First Name	Scott
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	50
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	25
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78258
Phone Type?	Business
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78202
eMail	
Employer	
Job Title	Development Manager
Occupation	Manager
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse	



community Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Male
Age:	65 to 74
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc )?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	Yes
List name of employer, family member and describe contract.	Terramark Urban Homes has an agreement San Antonio Housing Trust on a project they are building for the 2017 Bond Program - West End at Frio and mixed income (50/80 AMI to market rate) rental property
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or	No

employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	Yes
List the department(s) and date(s):	An employee for two years with Urban Renewal Agency and then was hired as a consultant for 10 years as the Real Estate Manager for Office of Urban Redevelopment San Antonio (OUR SA) and San Antonio Affordable Housing, Inc. (SAAH) - the dba for the Urban Renewal Agency (OUR SA) and it's non profit (SAAH)
Reason for leaving City employment:	I have an opportunity to continue my efforts in the development of affordable housing for the City Of San Antonio, and also work again in private sector in land planning/development management.
Describe your Educational history.	I have a BED in Environmental Design (Architecture) Master of Urban Planning and a Ph.D. in Urban and Regional Science - all from Texas A and M
Describe your Professional History & Certification designations (Current and historical).	Project Management and Land Development Professional: I have over 45 years of diverse project management experience in integrated land development, planning, design, and construction. Expertise in land acquisition/disposition, due diligence, concept planning and design, and team management both in the private and public sectors. I have recently completed 12 years consulting and active management with the City of San Antonio - Office of Urban Redevelopment (OUR SA) on multiple affordable housing programs. I have also had the opportunity to teach 10 years of college level architectural design courses at both University of Texas in San Antonio and Texas A and M University in College Station. I am currently serving on the Deans appointed College of Architecture Development Advisory Board at Texas A and M University.
Describe your Volunteer Experience & Community Service	My volunteer efforts have mostly involved youth sports activities. I have coached and managed little league baseball and softball for over 6 years, - 3 years as Commissioner of Softball at McCallister Park 8 years managing a select girls soccer team I have worked with youth groups with my church - basketball. I have volunteered for 8 years at NIOSA.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I believe my academic background in architecture and planning give me an excellent knowledge base. Equally, my work experience with architects, engineers, planners, other land development professions as well as public and private stake holders

	has provided me with a better understanding that planning decisions can have both intended and unintended consequences and should be thoughtfully considered.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or	Acknowledged

omission of facts may result in my disqualification for appointment.	
Enter Your Name	Scott Price
Date of submission.	11/17/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

## **SCOTT M. PRICE Ph.D.**

### **PROJECT MANAGEMENT AND LAND DEVELOPMENT PROFESSIONAL**

Over 37 years of diverse project management experience in integrated land development, planning, design, and construction. Expertise and specific success in project completion, planning, land acquisition, negotiations, entitlement, communication, and team management.

### **ACHIEVEMENTS**

#### **Project Management**

Successfully managed design, engineering, ADA and LEED consultants through pre-construction, budgeting, scheduling, and construction processes for projects valued at over \$700M. Projects included residential subdivisions, single family and multifamily residential, hotels, condominiums, golf courses, and sports complexes.

Developed the Urban Design components for both a 200-acre Management District and an existing 1800-acre mixed use community; implemented design and planning guidelines addressing mobility, way finding, sense of place, vertical clutter, landscaping, and continuous maintenance within two established mixed-use communities.

#### **Program Development and Management**

Successfully managed the reorganization and ongoing coordination of a quasi-political entity formally inactive and un-funded. Developed and managed creative and successful affordable housing programs, as well as attracted additional funding for the acquisition of foreclosed properties. Successfully identified and acquired City and utility incentives for development projects.

#### **Design and Land Planning**

Over 20 years of successful conceptual design and land planning for both large and small acreage retail, office, residential, hospitality, and recreational projects. Projects have included golf courses, retirement communities, select subdivisions, and mixed-use developments. Special attention given to area context essential to long term success and stability.

#### **Land Acquisition/Disposition**

Hands on due diligence of the physical attributes of over 2000 acres of raw land sites for future development of residential and commercial projects. Successfully negotiated the acquisition of properties associated with various City and Urban Renewal Agency programs.

#### **Entitlement**

Successful in the analysis of city planning development guidelines and codes with efforts aimed at identifying elements within the codes that promote sustainability, sense of place, and green building practices. These efforts have resulted in creating additional project value. Accelerated the success of two large rental residential projects through sustainable planning that reduced vehicular access and created pedestrian friendly streets and new open recreational areas.



## **EDUCATION**

### **Ph.D. – Philosophy - Urban and Regional Science**

Texas A&M University  
Assistant Professor

### **Master of Urban Planning**

Texas A&M University  
Teaching Assistant

### **Bachelor of Environmental Design**

Texas A&M University  
Honors Graduate

## **CURRENT DETAILED PROFESSIONAL EXPERIENCE**

### **Real Estate Manager (Consultant) -**

**2009-Present**

San Antonio, Texas

- Developed an energy efficient affordable infill housing program utilizing existing and new project incentives. Created public and private partnerships of real estate, and construction professionals.
- Responsible for the analysis and acquisition of all the properties associated with the Infill Pilot Program, REnewSA and NSP Land Bank Programs.
- Created a land use map and context analysis of over 1700 pre-bond properties with recommendations to Bond staff on the inclusion of properties suited for affordable housing.
- Manage and coordinate with internal partners and outside consultants regarding property title work, engineering, property due diligence, appraisals, surveys and construction.
- Coordinate with internal and external partners regarding acquisition/disposition of properties.
- Board Liaison for the Urban Renewal Agency of San Antonio responsible for all management activities, correspondence, reports, audit coordination, contract and legislative documents. .
- Prepare and review various real estate instruments as required by OUR SA and SAAH property activities.
- Manage the current inventory of properties owned by the Urban Renewal Agency (OUR SA and SAAH).
- Prepare detailed written reports and summaries related to current and potential projects.
- Work closely with the public and private entities regarding real estate transactions.

### **Senior Project Manager – Planning and Design**

**2008–2009**

**PROJECT CONTROL OF TEXAS - San Antonio, Texas**

- Managed the design, engineering and construction professionals associates with \$200 million 4-star hotel and luxury apartments.
- Managed outside consultant work products relating to public utility approval, ADA and LEED reviews, fire safety approval, and code variance requests.
- Coordinated entitlement work with public entities related to master planning, zoning, environmental and permitting approvals.
- Managed civil-site contractors regarding site and building pad preparation, site drainage, road and utility installation.

**Senior Program Manager****2004 –2008****LEDDY VENTURES (PRESIDIAN) - San Antonio, Texas**

- Responsible for the program / project management of over \$150 million dollars in development and construction activities related to hotel and condominium developments.
- Managed all entitlement / zoning issues with respect to public and private entity requirements.
- Coordinated the value engineering and construction bid processes.
- Designed and analyzed conceptual site and architectural plans for new project proposals.

**Director of Concept Planning****1998 –2004****Development Senior Project Manager****METRO NATIONAL CORPORATION – Houston, Texas**

- Developed the Urban Design components for both a 200-acre Management District and an existing 1800-acre mixed use community; Implemented design and planning guidelines addressing mobility, way finding, sense of place, vertical clutter, landscaping, and continuous maintenance within two established mixed-use communities.
- Managed the land acquisition due diligence processes of selected corporate properties. Worked directly with the Legal Department on contract analysis, negotiations, variances, and land closings.
- Developed consensus and received approvals of numerous design and planning proposals from City Councils, boards, civic associations, as well as State and Federal Agencies.
- Managed the infrastructure construction on projects that included commercial sites of 80 and 119 acres.

**Vice President****1994 - 1998****PROPERTY SOLUTIONS USA, INC. - San Antonio, Texas**

- Managed the development of corporate tax credit multifamily housing projects including project scope, site/property review, and the coordination of design, engineering, and construction professionals.
- Managed the resolution of all planning and design issues with community associations, State and City officials.
- Prepared the extensive State and Historic Tax Credit application documents, reviewed cost certifications, and resolved property compliance issues.
- Coordinated property evaluation, acquisition, and rehabilitation of over 1500 multifamily units.
- Managed the construction rehabilitation of the historic Robert E. Lee Hotel in San Antonio, Texas.

**ACADEMIC TEACHING SUMMARY**

- Over 10 years of University level planning/design teaching experience within the Colleges of Architecture at Texas A&M University, The University of Texas at San Antonio, and San Antonio College.
- Taught all levels of studio design including a key Graduate level land development laboratory.
- Secured private source funding for a flagship graduate land development summer course as well as financial sponsorship for upper level architectural design studios.
- **Nominated for outstanding teaching awards – 1991, 1992, and 1993.**

<b>Planning Commission Other City Manager</b>	<b>Application No: No: 20211105001537_12068</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	Reyna
First Name	Manuel
Middle Name	
Suffix	
Preferred Name	Manny
Title	Mr
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	20
In which City Council District do you reside?	06
How many years have you lived in the City Council District where you reside?	20
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78254
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	Business Development Executive
Occupation	Consultant
Board/Commission/Committee Name	Planning Commission~Other~City Manager~04



DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	American Indian and/or Alaska Native Hispanic/Latino/a
Gender:	Male
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Bachelors of Business Administration - Texas State Masters of Business Administration - St. Edwards University PMP PMI EMT B - National Registry

Describe your Professional History & Certification designations (Current and historical).	I work as a business development executive at a project management consulting firm. I originally started my educational career at Texas State and then moved onto St Edwards for my masters. I plan to pursue either my PhD or JD in the next two years.
Describe your Volunteer Experience & Community Service	Military Service - Combat Medic 2018-2021 Habitat For Humanity - 2018 San Antonio Food Bank - 2011-2018
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	San Antonio made me who I am today I was fortunate enough to experience a vast amount of opportunities and have a dynamic career. I want to give back to my city and its people by showing them that they too can achieve their goals through empowerment. I believe that is what serving on this board is all about.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~Other~City Manager~04, as a City of San Antonio board or commission that is more than advisory in nature As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board I further understand that this restriction will extend with regard to	Acknowledged

many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Manuel Reyna
Date of submission.	11/5/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

## MANNY REYNA

San Antonio, TX 78254

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<u>PROJECT MANAGER,</u>		
<u>Program Leadership</u>	<u>Project Management</u>	<u>Value Added Leadership</u>
• <i>Strategic Planning</i>	• <i>Software Development</i>	• <i>Stakeholder Engagement</i>
• <i>IT/Business Alignment</i>	• <i>Relational DB Implementations</i>	• <i>Team Building &amp; Mentoring</i>
• <i>Change Management</i>	• <i>System Migrations/Integrations</i>	• <i>Cross Functional Leadership</i>
• <i>PMO Creation/Optimization</i>	• <i>Agile Techniques Applied</i>	• <i>Global/Virtual Team Management</i>
• <i>Cost/Performance Management</i>	• <i>Security Enhancement</i>	• <i>Business Coaching</i>

Planning and executing successful, high quality project initiatives that consistently meet or exceed client expectations on time and within established budgets. Results driven, highly analytical problem-solver with extensive program and project management experience. Broad industry exposure including Healthcare, Financial Services, and Retail. Particularly adept at review and interpretation of regulatory requirements and determining their implications for technology and business process alignment.

### THE

BUSINESS DEVELOPMENT EXECUTIVE I JULY 2021 – Present

- Strategize ways to build market share, increase revenue, and acquire success through innovative developments in organizational structure.
- Facilitate sales presentations and communications for upcoming joint venture opportunities and collaborative business efforts.
- Identify ways to build brand awareness through engaging campaigns that establish the company reputation, incite curiosity, and inform potential customers.

UNITED STATES ARMY I JAN. 2018 – Present

HEALTH CARE SPECIALIST

- Ability to maintain and operate under a SECRET security clearance
- Receives and reviews confidential records, and coordinates with the Officer in charge for submittal to appropriate channels
- Capacity to establish and maintain effective internal and external working relationships

BBVA COMPASS BANK I MAR. 2017 – JAN. 2018

UNIVERSAL BANKER I NMLS 1616018

- Provide personal financial counseling, assist with lending services, and build relationships with existing customers to sustain high satisfaction ratings and retention.

- Prepare credit and financial information to streamline loans processing for mortgage, installment, and discount loan transactions; prepare loan worksheets for submission to loan processing for closing documents.
- Coach team members to develop sales opportunities and refer customers to designated business partners to meet branch and individual customer service and sales goals.

## **EDUCATION**

- **MBA, ST. EDWARD'S UNIVERSITY, Entrepreneurship 2022**
- **BBA, TEXAS STATE, Business Management**

## **CERTIFICATIONS**

- **PROJECT MANAGEMENT PROFESSIONAL (PMP) – PMI**

<b>Planning Commission At Large</b>	<b>Application No: No: 20211119175032_12141</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Rivas
First Name	Criselda
Middle Name	Guadalupe
Suffix	
Preferred Name	Crissy
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length    Years	11
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	21
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78201
eMail	
Employer	
Job Title	President and CEO
Occupation	Marketing
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be	

representative of our diverse community Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	45 to 54
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	B.S. in Government and Latin American Studies - UT Austin M.S. in Sociology - The University of Texas at San Antonio Ph.D. Studies in Sociology (inc) - University of California - San Diego

Describe your Professional History & Certification designations (Current and historical).	Consultant in Non Profit Fundraising, Communications and Market Research Methodologies 2010-2018 Director of Operations for 2017 - Present President and Co-Founder of 2018 - Present
Describe your Volunteer Experience & Community Service	I've served on fundraising and organizing committees for Annie's List, Planned Parenthood, Girls, Inc., YWCA, San Antonio Cultural Arts, Martinez Street's Women's Center. Current board member of the Jefferson Neighborhood Association.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	My interest in serving on the Planning Commission is to support our City in making equitable planning and development decisions as it pertains to the master plan and the UDC As a resident, homeowner, business owner and community advocate, I believe that all stakeholders and members of our community need to be considered as we work together to take San Antonio into 2022 and beyond.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission	Acknowledged



that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Criselda "Crissy" Rivas
Date of submission.	11/19/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

# Criselda "Crissy" G. Rivas

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## SUMMARY

Strategic communications professional experienced in utilizing market & consumer research methodologies and video production to produce authentic and effective mission-driven communications tools for businesses, non-profits and community stakeholders.

## EXPERIENCE

### President,

May 2018 - Present

*Specializing in mission-driven video production for businesses, non-profits and community stakeholders*

### Director of Operations

Feb. 2016 - Present

*Restructured management team; Implemented and manage processes to improve efficiency; Increased profitability by 7% in first 10 months*

### Co-Founder & Producer

March 2015 - Present

*Produced award-winning short films; Crafted strategic messaging for video production clients; Managed client relationships from inception to delivery; On-site managing producer*

### Independent Fundraising, Development & Communications Professional

2010 - 2016

*Advised 501(c)3's, 501(c)4's and political candidates in communications, outreach strategies, fundraising and development, grant writing, and event organizing*

## EDUCATION

### Ph.D. Studies and Postgraduate Research

University of California, San Diego

Department of Sociology

September 2007 - September 2011

Advanced Study in the Areas of Social Inequality,

Race & Ethnicity, Political Sociology, Social

Movements and Research Methodology

### M.S. in Sociology, Dec. 2006

The University of Texas at San Antonio

Concentrations: Latino Political Participation,

Mass Media, Immigration, Race & Ethnicity,

Social Stratification, and Qualitative

Methodology

### B.A. in Psychology, May 2004

The University of Texas at San Antonio

Focus: Research Methodology

### B.A. in Government & Latin American Studies, Dec. 2003

The University of Texas at Austin

Focus: Latin American History

## SKILLS

Bilingual - Spanish & English

Communications Strategy

Project Management

Technical Writing

Survey & Interview Instruments

Interviews & Focus Groups

Qualitative Research & Analysis

Fundraising & Development

<b>Planning Commission At Large Planning Commission Chair</b>	<b>Application No: No: 20211119121650_12137</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr.
Last Name	SALINAS JR.
First Name	HERBEY
Middle Name	
Suffix	
Preferred Name	Herb
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	26
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	26
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	SAN ANTONIO
State 2	TX
Zip 2	78201
eMail	
Employer	
Job Title	
Occupation	
Board/Commission/Committee Name	Planning Commission~At Large~Planning Commission Chair~04

DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply)	Hispanic/Latino/a
Gender:	Male
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history	Some College
Describe your Professional History & Certification designations (Current and historical).	Stay at Home Dad
Describe your Volunteer Experience & Community Service	President of Los Angeles Heights Neighborhood Association Vice President Benjamjn Franklin Elementary School PTA
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	I am the President of our Neighborhood Assoiation

	and want our District to be represented.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~Planning Commission Chair~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	HERBEY SALINAS JR.
Date of submission.	11/19/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No

<b>Planning Commission At Large Planning Commission Vice Chair</b>	<b>Application No: No: 20211119124652_12138</b>
ELIGIBILITY	
PROFILE	
Prefix	Mrs.
Last Name	Salinas
First Name	Monica
Middle Name	Marie
Suffix	
Preferred Name	Monica
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	38
In which City Council District do you reside?	01
How many years have you lived in the City Council District where you reside?	11
Address Type?	Residence
Address	t
City	San Antonio
State	TX
Zip	78201
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	Treasury Management Implementation Liasion
Occupation	Banking
Board/Commission/Committee Name	Planning Commission~At Large~Planning

	Commission Vice Chair~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Female
Age:	35 to 44
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	No
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Some College
Describe your Professional History & Certification designations (Current and historical).	U.S Army Frost Bank
Describe your Volunteer Experience & Community Service	President of the Benjamin Franklin Elementary School PTA SAISD DPAC - District Parent Advisory Council Los Angeles

	Heights Neighborhood Association (Past Administrator and currently help with anything they need)
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	My husband and myself are a big part in our Neighborhood and we think this will greatly benefit both the Neighborhood and School.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~Planning Commission Vice Chair~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Monica Salinas
Date of submission.	11/19/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure.	



If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Planning Commission At Large</b>	<b>Application No: No: 20211117155905_12128</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Schindler
First Name	Britney
Middle Name	Elizabeth
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length   Years	02
In which City Council District do you reside?	09
How many years have you lived in the City Council District where you reside?	02
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78258
Phone Type?	Cell
Phone number	
Phone 2 Type?	Business
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	Development Coordinator
Occupation	
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the	

following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc )?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Associates Degree in Business Management from Austin Community College Bachelors of Business Administration with a concentration in Management from Texas State University.
Describe your Professional History & Certification designations (Current and historical).	Prior to working in the real estate industry, I formulated a well rounded

	<p>foundation in finance, marketing, and sales. After making the transition from an accounting role to real estate, I have thrived. In my current position I am able to have my hands on the entire deal cycle from acquisition to project stabilization. The overall broad exposure has allowed me access to a wealth of knowledge in regards to real estate development and planning.</p>
Describe your Volunteer Experience & Community Service	<p>I have not yet had the opportunity to volunteer in the San Antonio area, but would like to. Prior to living in San Antonio, I have helped organize company involvement in a Walk to End Alzheimer's, Sunday school teacher at a local church, and assisted with numerous volleyball skills clinics for ages 10-18.</p>
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission	<p>While I have only a few years worth of real estate development experience, these few years have solidified my career path. I genuinely enjoy being a part of developing plans for successful community growth. Just as we do at Merit CRE, it is vital to approach development with thoughtful and good intentions. I feel being a part of the planning commission provides an outlet for that.</p>
APPLICATION SIGN-OFF	
<p>As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2.534. All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.</p>	
<p>I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability.</p>	Acknowledged

whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Britney Schindler
Date of submission.	11/17/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	No
I want the public to have access to my Home Telephone Number.	No
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family Information.	No
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

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## Experience

AUGUST 2019 – PRESENT

**Development Coordinator /**

**– San Antonio, TX**

- Coordinate the development of all projects from procurement to completion. Including entitlements, design, construction, and turnover.
- Manage internal and external team members during the development process to ensure coordination of schedules, plans, and production.
- Oversight of development schedule, tracking all critical dates.

SEPTEMBER 2017 – AUGUST 2019

**Accounting Coordinator / Association of Certified Fraud Examiners – Austin, TX**

- Accounting department liaison for internal & external vendors, suppliers, and members.
- Compile, analyze, and report financial data.
- Manage accounts payable and monthly billing processes.

JANUARY 2016 – SEPTEMBER 2017

**Member Services Rep. II / Association of Certified Fraud Examiners – Austin, TX**

- Customer service and support for over 80,000 international members.
- Create and implement training procedures for new hires.
- Assisted with Exam Review Course and Higher Education initiatives.

MAY 2015 – NOVEMBER 2015

**Financial Sales Consultant/ PNC Bank - Louisville, KY**

- Used sales experience, product, and procedural knowledge to identify the individual financial needs.
- Recommended PNC products/ services to best suit the needs of the client.
- Provided advice for current and future fund-allotment.

JUNE 2014 – JANUARY 2015

**Brand Ambassador/ GMR Marketing LLC – New Berlin, WI (Remote)**

- Served as a subject matter expert for various brands.
- Implemented marketing campaigns to increase brand awareness and generate sales.

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## Education

MAY 2015

**Bachelor of Business Administration/ Texas State University – San Marcos, TX**

Concentration in business management which included coursework in finance, marketing, human resources, & sales.

<b>Planning Commission At Large</b>	<b>Application No: No: 20211115103006 12109</b>
ELIGIBILITY	
PROFILE	
Prefix	Ms
Last Name	Tatem
First Name	Alexandria
Middle Name	
Suffix	
Preferred Name	
Title	
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length - Years	03
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	02
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78240
Phone Type?	Cell
Phone number	
Phone 2 Type?	
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	
eMail	
Employer	
Job Title	Investment Sales Assoc., Head of Research
Occupation	Commercial Real Estate
Board/Commission/Committee	Planning Commission~At Large~~04

Name	
DEMOGRAPHIC INFORMATION	
The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	White/Non-Hispanic
Gender	Female
Age:	25 to 34
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members of	No



any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions, corporations, non-profit entities, agencies, or other entities?	No
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history	Bachelor of Business Administration with a major in Finance, Graduated August 2018 Minor in Honors Interdisciplinary Studies Cumulative GPA: 3.7 Study Abroad at Universidad de Len, Spain, Fall 2016 Study Abroad at The Language Academy, San Jos, Costa Rica, Summer 2016
Describe your Professional History & Certification designations (Current and historical).	CERTIFICATIONS Real Estate License EXPERIENCE Investment Sales Associate, Head of Research January 2019 to present , San Antonio, TX Conduct market research to maintain database and discover trends in the data. Create Quarterly Market Reports to provide an overview of the Central Texas economy Schedule and lead meetings with clients to discuss the market and investment environment Analyze and Underwrite Properties to determine market value Membership and Billing Intern April 2018 to April 2019 US Able Life Insurance, Little Rock, AR • Created policies and procedures to ensure consistency among team members. • Assisted Billing Specialists in daily tasks, including allocating unapplied cash • Audited bill processors to determine discrepancies. • Used Salesforce com to answer customer questions and conduct research for audits. Research and Administrative Assistant October 2015 to May 2018 Arkansas Center for Research in Economics, UCA, Conway, AR

	Co authored a paper that discusses local sales tax elections Compiled research to use in presentations to the state legislature. Transcribed testimonies presented to legislators Composed the 2017 Faulkner County Economic Report and presented the report at the Conway Rotary Club
Describe your Volunteer Experience & Community Service	PROFESSIONAL ORGANIZATIONS • International Council of Shopping Centers • Commercial Real Estate Women Network Serve on Charity Committee • Urban Land Institute Mentorship Group • Young Commercial Real Estate Advancement Network
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	While I have only lived in San Antonio for three years, I have come to know the city well and really appreciate it. There is a great culture and strong community here I have a unique experience with the city due to my job where I was able to learn about SA through the built environment San Antonio is so rich with history, I find it so interesting to learn about the way the city was born and has grown. I also think I arrived at just the right time because so many plans have been in the works for years and there are so many projects just getting started or finishing up and I really enjoy watching the construction and transformations. I am seeking appointment to this commission because I'd like to share my perspective and gain new skills I have a lot of interest in land development and would like to understand it from another perspective I have a good understanding of zoning ordinances and the basics behind city planning. I am analytic, organized and prepared I love to learn and I would welcome the opportunity to have a better understanding of issues facing the community, and of local ordinances and laws I learned about the San Antonio master plan through the Urban Land Institute and I find it amazing how everything has to work together to guide future growth of the city San Antonio is one of the fastest growing areas and the city needs a good vision in order to ensure long term success and high quality of life for current and future residents. I want to help shape the places we live, work, and play. There is so much opportunity in San Antonio and we must be careful to make sure our growth is sustainable and maintains the history and culture here Even though I am still kind of new to the city, I am passionate about San Antonio. This is a great city and I'm not surprised so many people want to move here I want to use my knowledge and experience in commercial real estate to get involved and help guide the growth of San Antonio
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec 2 534 All board and commission members must file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure	

to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary	Acknowledged

contracts for a period of one year after leaving city service.	
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Alexandria Tatem
Date of submission.	11/15/2021
The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.	
I want the public to have access to my Home Address.	Yes
I want the public to have access to my Home Telephone Number.	Yes
I want the public to have access to my Social Security Number.	No
I want the public to have access to my Emergency Contact Information.	No
I want the public to have access to my Family	No

Information.	
Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page.	

<b>Planning Commission At Large</b>	<b>Application No: No: 20211118120303 12132</b>
ELIGIBILITY	
PROFILE	
Prefix	Mr
Last Name	Torres
First Name	Xavier
Middle Name	Anthony
Suffix	P E
Preferred Name	Xavier
Title	n/a
Are you a City of San Antonio resident?	Yes
San Antonio Resident Length Years	55
In which City Council District do you reside?	07
How many years have you lived in the City Council District where you reside?	25
Address Type?	Residence
Address	
City	San Antonio
State	TX
Zip	78254
Phone Type?	Cell
Phone number	
Phone 2 Type?	Home
Phone 2 number	
Address 2 Type?	Business
Address 2	
City 2	San Antonio
State 2	TX
Zip 2	78258
eMail	
Job Title	Project Manager
Occupation	Civil Engineer
Board/Commission/Committee Name	Planning Commission~At Large~~04
DEMOGRAPHIC INFORMATION	

The City of San Antonio strives for boards and commissions to be representative of our diverse community. Providing the following demographic information is voluntary, and will only be used for statistical and reporting purposes.	
Race/Ethnicity (Please select all that apply):	Hispanic/Latino/a
Gender:	Male
Age:	55 to 64
Do you identify as a sexual minority (such as lesbian, gay, bisexual, queer, etc.)?	
QUESTIONS	
If this board position requires residency within Bexar County, the City of San Antonio city limits or within a particular council district, do you meet those residency requirements?	Yes
Do you or any of your immediate family members or any businesses that you or they own currently have any direct or indirect financial interest in any contract(s) with the City, including subcontracts?	No
Will you or any of your immediate family members or any businesses that you or they own seek a contract(s) with the City in the foreseeable future?	No
Do you or any of your immediate family members or any businesses that you or they own have any financial interest, direct or indirect, in any sale to the City of any land, materials, supplies, or service?	No
Will you or any of your immediate family members or any businesses that you or they own seek or take part, either directly or indirectly, in any sale of land, materials, supplies, or service to the City in the foreseeable future?	No
Does your employer or an employer of your immediate family members have a contract with the City?	No
Do you or any of your family members currently serve or in the past year served as an administrative aide to a Councilmember?	No
Do you currently serve in any elected or appointed public government office?	No
Are you a member and/or officer and/or employee of any boards, commissions,	No

corporations, non-profit entities, agencies, or other entities?	
Do you intend to seek election or appointment to any public office or board or commission in the foreseeable future?	No
Have you ever been hired for a position with the City of San Antonio?	No
Describe your Educational history.	Education: Bachelor of Science in Civil Engineering University of Texas at San Antonio 2000
Describe your Professional History & Certification designations (Current and historical).	Summary of Qualifications • Licensed Professional Engineer since 2004 with over 22 years of experience in Civil Engineering. • I personally worked on three Master Plans in San Antonio which required Zoning change thru Zoning Commission, A Master Plan approval from the Planning Commission and City Council Approval. • 18 years as a Principal/Senior Project Manager. • 22 years of experience in Land Development projects, Municipal Projects and Capital Improvement Projects, Multi-Family and Single-Family Subdivision Planning, Street Design, Water/Wastewater Design, Hydraulic Analysis, Hydrology Analysis, Flood Studies, Land Reclamation, Drainage Studies, Grading Plans, Water Pollution Abatement Plans, Detention Ponds, Water Quality Ponds, and Sanitary Sewer Collection System. • 18 years of experience in Construction Management. • Highly-Proficient with Land Development Desktop, Civil 3D, Pond Pack, HEC HMS, HEC RAS, Flow Master, Hydro Flow, as well as Microsoft Projects.
Describe your Volunteer Experience & Community Service	I have been a Shriner since 2004. As a Shriner, I have spent hundreds of hours as a volunteer to raise money for the Shrine Hospitals (Shrine Hospitals for Kids) and have spent hundreds of hours volunteering at various Shrine hospitals around Texas (San Antonio, Dallas, Corpus Christi, and Galveston). This experience is rewarding because "A Man never stands taller than when he kneels down to help a child." I have also volunteered for many years in the Toothbrush Program. The toothbrush program is a program where we go to the Local Elementary Schools and hand out toothbrush packages and teach healthy gum/teeth awareness. I have volunteered in several Local and State Elections. I have for many years have volunteered in Christmas Toy Drives.
Please provide a brief narrative outlining your reasons for seeking appointment to this board or commission:	After so many years of working on the developer/engineer's side, I would like to give back to the San Antonio Community by devoting my time to the Planning Commission.
APPLICATION SIGN-OFF	
As a board, commission, or committee member, you will be asked to adhere to: Code of Ordinances, City of San Antonio, Part II, Chapter 2, Article IX, Sec.2-534. All board and commission members must	



file a Financial Disclosure Report with the Office of the City Clerk upon appointment, and annually thereafter, throughout the member's term. Failure to file a Financial Disclosure Report within the time required by the City's Ethics Code will be considered an automatic removal.	
I understand that if any member of the public makes a request for information included in this Application for Appointment, most of the information must be disclosed under the Public Information Act. I understand that the City of San Antonio will attempt to maintain the confidentiality of highly private matters by seeking an Attorney General's opinion in accordance with the Public Information Act. I understand that it may not be legally possible to maintain the confidentiality of such information, and I hereby release the City of San Antonio, and its agents, employees and officers, from any and all liability whatsoever if the information must be released pursuant to the Public Information Act or any other law requiring its release.	Acknowledged
I recognize that I am an applicant for Planning Commission~At Large~&nbsp;~04, as a City of San Antonio board or commission that is more than advisory in nature. As a city officer, I understand that I, my immediate family members, and any business in which I and/or they hold a 10% or greater ownership interest will be prohibited from seeking or accepting contracts with the city for the duration of my service on this board. I further understand that this restriction will extend with regard to many types of discretionary contracts for a period of one year after leaving city service.	Acknowledged
OATH: I have read and understand the guidelines set out in this application. The foregoing statements are true, accurate, and complete. I agree that any misrepresentation or omission of facts may result in my disqualification for appointment.	Acknowledged
Enter Your Name	Xavier Torres, P.E.
Date of submission.	11/18/2021

<p>The Texas Public Information Act provides that each government official may choose whether to allow the public access to the information in the custody of the City that contains your home address, home telephone number, or reveals whether you have family members. Please note that this does not apply to business addresses, which are subject to public disclosure. If an open records request is filed requesting to view or obtain records that contain your personal information, the City will take steps to protect your personal information as authorized by the Texas Public Information Act, but only if you have elected to protect personal information.</p>	
<p>I want the public to have access to my Home Address.</p>	<p>No</p>
<p>I want the public to have access to my Home Telephone Number</p>	<p>No</p>
<p>I want the public to have access to my Social Security Number.</p>	<p>No</p>
<p>I want the public to have access to my Emergency Contact Information.</p>	<p>No</p>
<p>I want the public to have access to my Family Information.</p>	<p>No</p>
<p>Please attach any additional information, such as a current resume, using the Attachments panel at the bottom of this page</p>	



## **Xavier Torres, P.E.**

### **Project Manager**

Mr. Torres offers 22 years of civil engineering design and project management experience for public and private infrastructure projects from feasibility through construction. His experience includes Land Development projects, Municipal Projects and Capital Improvement Projects, Multi-Family and Single-Family Subdivision Planning, Master Planning, Street Design, Water/Wastewater Design, Hydraulic Analysis, Hydrology Analysis, Flood Studies, Land Reclamation, Drainage Studies, Grading Plans, Water Pollution Abatement Plans, Detention Ponds, Water Quality Ponds, and Sanitary Sewer Collection Systems.

#### **Education**

- The University of Texas at San Antonio
- B.S., Civil Engineering

#### **Certifications**

- Professional Engineer: Texas No. 93953

#### **Community Organizations**

- Shriners International Member since 2000
- American Society of Civil Engineers (ASCE)

#### **Contact**

#### **Principal**

Torres Engineering PC  
July 2004–April 2020

- Performed 17 Flood Studies with 5 CLOMR/LOMR
- Coordinated several projects with TxDOT, TCEQ, SAWS, City of San Antonio, City of New Braunfels, City of Schertz, City of Austin and City of Seguin.
- Designed 19 Sewer Collection Systems and submitted and received approval from TCEQ.
- Develop and maintained client relations.
- Develop and conceptualized project scope.
- Develop project budget and allocated company resources.
- Determined project milestones and coordinated with multidisciplinary staff to meet project milestones.
- Coordinated the production of Construction Plans and Project Specifications.
- Coordinated the design and construction of large Roadway Projects, large Utility projects as well as large Drainage Projects.

#### **Project Manager**

Halenberger Engineering Inc.  
April 2003 – June 2004

- Coordinated the production of Construction Plans and Project Specifications.
- Coordinated the design and construction of large Roadway Projects, large Utility projects as well as large Drainage Projects.
- Coordinated these projects with and for TxDOT, SAWS, TCEQ, City of San Antonio, City of New Braunfels, City of Schertz, and City of Seguin
- Designed Grading, Drainage, Utility and Dimensional Control Plans for 15 commercial projects.
- Designed and Recorded 3 Water Pollution Abatements Plans.
- Completely designed 2 Subdivisions over recharge zone without Filtration Basins.
- Completely designed 2 Subdivision non-recharge zone.
- Performed engineering design on several Capital Improvement Projects.
- Performed 1 Flood Study.

#### **Project Manager**

Poznecki Camarillo Engineering  
May 2000 – April 2003

- Worked on Land Development Project, subdivisions, schools, and commercial projects.
- Worked on Saws projects and Bexar County improvement projects
- Designed 3 Sewer Collection Systems and submitted and received approval from TCEQ.